

G. M. Syntex Pvt. Ltd.

Policy No.GMS/SYS/HR-POL/01

EHS POLICY

(Environment, Occupational Health and Safety Policy)

We at **G. M. Syntex Pvt. Ltd.**, are committed to fulfil the stated & implied needs and expectations of the relevant interested parties through our products produced, processes carried out and services provided in a healthy, safe and environmental friendly working conditions.

We are further committed,

1. To fulfil legal requirements, compliance obligations and other applicable requirements.
2. To protect the environment relevant to the context of our organization.
3. To ensure sustainable usage of resources and practising R-R-R (Reduce-Reuse -Recycle) concept towards Waste management.
4. To protect environment from any pollution in all our activities, products and services considering a life cycle perspective.
5. To eliminate OHS (Occupational Health Safety) hazards and reduce the health& safety risk and thereby to prevent work-related injury and ill health.
6. To impart training for all-round development of our employees.
7. To ensure consultation and participation of workers for improving OHS.
8. To ensure continual and sustainable improvement of the EHS with risk-based approach to enhance the overall organizational performance.

In line with this Policy, we establish and periodically monitor the EHS Objectives for each process and function, which are appropriate and supporting the purpose, context, and strategic direction of our organization.

Date: 01.04.2024


Vice President